



CODE OF CONDUCT

This Code of Conduct shall be accepted and followed by all participants of the Sharks International Conference 2018, including lecturers, speakers, volunteers, sponsors, organizers and representatives of business and NGO's at the Conference. The aim is to ensure a safe, respectful, intellectually stimulating environment with freedom of thought and expression for all.

Our Conference is dedicated to providing a harassment-free and discrimination-free experience for all people, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, skin color, ethnicity, religion (or lack of it) or technology choices. Harassment or discrimination against conference attendees in any form will not be tolerated. Inappropriate or offensive language as well as sexually explicit images will not be accepted in any location or activity related to the event, including lectures, courses, ceremonies, festivities, postings on social networks and other online media.

These constitute harassment: verbal offensive comments related to gender, gender identity and expression, age, sexual orientation (according to the State Law n. 7.309 / 2003 and Decree n ° 27,604 / 2006), disability, physical appearance, body size, color of choice of technologies, sexual images in public spaces, deliberate intimidation, stalking, embarrassing photographs or filming, continuous interruption of presentations or other events, inappropriate physical contact, and unwanted sexual attention.

In view of the foregoing, all participants of the Sharks International Conference 2018, in complying with this Code of Conduct, shall:

- avoid behaviors and actions characterized as harassment or discrimination against any person in all activities and places of the event;
- observe the restrictions of use and the intellectual property of information, unpublished data and images presented in the Conference or in related materials and media;
- ensure the integrity of public and private patrimony in all places of the event, including the facilities of the Conference venue and covenant hotels, being responsible for any damages caused to them;
- observe and comply with noise restrictions in the places and at times determined by the Conference venue and covenant hotels, and by the current legislation;
- observe and comply with the environmental and biodiversity protection provisions contained in the environmental legislation in force in Brazil, particularly Federal Law 9605/98.

Participants who receive a request to stop any harassment or discrimination behavior must do so immediately. If you suffer harassment or discrimination, or notice that someone is suffering, or have any questions, immediately contact a representative of the Organizing Committee. If an investigation is necessary, the Organizing Committee shall request the complainant to provide a written statement of the occurrence. Once a violation of this Code of Conduct has been proven, the Organizing Committee will decide on the application of penalties to the offender, which may range from a verbal warning to expulsion of the Conference, without the right of refund of any amount paid for registration or participation in related activities.

The Organizing Committee will be willing to assist participants in contacting the hotel or venue security, as well as enforcing relevant legislation, providing escorts or assisting persons harassed or discriminated against, so that they feel safe during the Conference.

We value your participation!